



The Barnet Plan 2021-25: Thriving

Building a Barnet fit for the future, where all residents, businesses and visitors benefit from improved Housing, infrastructure & economic opportunity

Objective: Help residents - especially young people - into work

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
Help residents - especially young people - into work	Collaborate with Barnet Education and Learning Service (BELS), local partner organisations, youth service providers etc to support young people into employment, utilising internships, apprenticeships and other opportunities, and targeting support for groups such as care leavers, young offenders and those with disabilities
	Launch a new "one-stop shop" to help those who have never been unemployed before to navigate the system so they can find the opportunities and support they need
	Bring forward the review of the Local Plan Supplementary Planning Document 'Delivering Skills, Employment and Training Through S106' to ensure it is maximising the resources available now for investment in training for those who need it most
	Work with the West London Alliance (WLA) to secure further funding from the Department of Work and Pensions (DWP) to deliver large scale employment and skills programmes
Focus on creating new pathways into work that focus on the highest-growth sectors with the best long-term prospects for progression: health & care, construction and trades, and the creative industries	Work with our partners to develop new approaches to employment schemes for high-growth sectors focusing on health and care, construction trades and creative industries, which will together generate thousands of new jobs in the coming decade
	Working with Planning, encourage regeneration developers to actively create new local job opportunities alongside upskilling their existing workforce
	Work with anchor organisations such as Middlesex University and Barnet & Southgate College to support training in high growth sectors
	Develop more joined up partnerships between training providers and businesses so that residents are able to develop the skills employers need in growing sectors
Work with those furthest from the labour market: Work across our partnership to reduce barriers to work and learning opportunities so that residents from all backgrounds can access good work	Ensure that essential training opportunities and support is available to those who need it through activities such as maintenance of the Jobs Portal on the council website, continuation of the Barnet Employability Network and active promotion through BOOST (Barnet Employment and Financial support) and BELS
	Work closely with DWP and Job Centre Plus to continue the successful rollout of the Work & Health programme to help at least 300 residents into work this year
	Work with DWP and the West London Alliance (WLA) to ensure Barnet residents are able to fully access the Job Entry Targeted Support (JETS) programme
	Support at least 300 residents into good work through our BOOST programme
	Expand our existing provision of digital skills to help break down the biggest barriers to employment, through working in partnership with BOOST and digital inclusion programme

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
	Review and monitor the current provision for adults and young people with learning disabilities and implement recommendations once identified
	Expand the availability of ESOL (English for Speakers of Other Languages) provision to offer additional support to those who traditionally do not engage with other services
	Establish at least two local hubs in the heart of the Grahame Park, West Hendon and Dollis Valley communities where the need for work is highest, in order to set up co-location of support services such as employment, financial and benefits advice

Key Performance Indicators	Outcome Performance Indicators
<ul style="list-style-type: none"> All adults - % participating in employment support programmes converting into employment 16-24 year olds - % participating in support programmes converting into education or training 	<ul style="list-style-type: none"> Increase in % Barnet residents employed % NEETs - aim to reduce Increase in % residents with a learning disability who are currently in paid employment

Objective: Implement our growth strategy

Full details of the delivery plan for 2021-22 are available in the annual Growth Strategy update

<https://barnet.moderngov.co.uk/documents/s65202/Appendix%201%20Growth%20Strategy%20annual%20update.pdf>

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
A Growing Borough: <ul style="list-style-type: none"> Increase the supply of housing Deliver more homes that people can afford Support our growing older population Deliver homes on public sector land 	Deliver our existing regeneration programme and explore new growth opportunities to increase the supply of housing
	Deliver more homes that people can afford on council land and through our planning system
	Deliver new specialist housing, such as Extra Care schemes in Hendon and Burnt Oak that will enable our growing older population to live as independently as possible
	Work with our public sector partners such as the NHS, Transport for London and Greater London Authority to deliver homes on public sector land
A Connected Borough: <ul style="list-style-type: none"> Enable new and enhanced public transport connections Investigate proposals for improvements associated with the Long Term Transport Strategy Deliver healthier street design to support all forms of travel Implement state of the art digital infrastructure 	Work with partners to enable new and enhanced public transport connections, including Brent Cross West station and other improvements to orbital connectivity (across the borough as opposed to North to South) and interchange between rail lines, reduce congestion on roads and rail and improve accessibility
	Investigate improvements to signage and wayfinding, the footway network, cycle parking and cycle network
	Commence work with partners on active corridor improvements at Edgware-Mill Hill-Finchley Central
	Work with broadband service providers to accelerate investment in and rollout of high speed digital infrastructure across the borough, ensuring every home and business has access to high speed internet by 2025
	Deliver a programme of digital inclusion interventions aimed at ensuring all residents have access to the technology to be able to succeed in the future, such as making connections with community

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
	centres, working with BOOST to improve digital skills, and working with providers to make affordable broadband more accessible to those on low incomes
<p>An Entrepreneurial Borough:</p> <ul style="list-style-type: none"> • Deliver first class customer service to the borough's businesses • Identify and support growing business sectors across the borough • Maximise employment opportunities through growth • Support the local economy including promotion of local supply chains 	<p>Convene regular business events to directly engage with and understand the needs of Barnet-based businesses</p> <p>Identify and engage with strategically important sectors, and those of potential greater future importance in Barnet's local economy, to assess ways that the council can support them to maintain and grow their contribution to the borough. Initial sectors of focus include Health and Social Care, Recreation and Leisure, Construction and Creative Industries</p> <p>Facilitate and create job and skills development opportunities in growth sectors</p> <p>Enhance delivery of local supply chain commitments through potential policy changes, new regeneration scheme contracts, and council-wide social value contractual commitments, including developing a new supply chain initiative to better promote the opportunities for, and benefits to, local businesses in relation to the regeneration of Brent Cross Cricklewood</p>
<p>A Borough of Thriving Town Centres:</p> <ul style="list-style-type: none"> • Strengthen and diversity town centres to ensure they are fit for the future • Support joined-up service delivery across the council for healthier high streets • Deliver high quality workspace • Build on existing strengths to create a thriving evening economy 	<p>Plan and deliver town centre public space and public realm improvement projects such as shop front improvements and 1-2-1 business support in Burnt Oak and improvements to West Hendon Broadway</p> <p>Deliver projects and improvements identified within adopted Town Centre Strategies and Community Plans such as developing the business case for priority projects in the Golders Green Town Centre Strategy and working with the community and businesses to deliver priority projects identified within the Chipping Barnet Community Plan</p> <p>Work with partners to launch a programme to address the impact of empty shops on the borough's high streets, and scope a programme to repurpose vacant retail units in town centres through meanwhile uses such as pop-up shops, arts and community</p> <p>Deliver new, specialist SME (small and medium-sized enterprise), creative and light industrial workspace aimed at key sectors through investment in council assets and by influencing private development</p> <p>Support preparation of the Regulation 19 stage Local Plan and the Visitor Economy Plan by using best practice to identify locations and activities that best support new 'evening economy zones', to enable joined-up regulatory support for cafes, bars, festivals and activities, ensuring Barnet's town centres remain safe and antisocial behaviour is minimised</p> <p>Deliver a significant 'Welcome Back' programme of events to activate town centres, promoting their safe return</p>
<p>A Great Borough to Live in and Visit:</p> <ul style="list-style-type: none"> • Delivering social infrastructure • Get the best out of the borough's green assets • Grow the visitor economy 	<p>Deliver Grahame Park and West Hendon community centres and digital support hubs at Brent Cross Cricklewood, Grahame Park and West Hendon, explore the potential of a new programme of leisure services investment, and support the delivery of infrastructure facilities to facilitate regeneration and growth as set out within the Infrastructure Delivery Plan</p> <p>Deliver the planned programme of development to improve the quality of parks and open spaces, such as the capital investment project for Colindale Park, the Copthall and Mill Hill Open Spaces</p>

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
<ul style="list-style-type: none"> Provide a broader canvas for creative industries 	Masterplan, a Borough wide review of parks infrastructure (for example bins, benches) and a diverse events programme.
	Work with development partners to deliver and launch the Brent Cross Visitor Pavilion and commence work to prepare the 'Visitor Economy Plan' (incorporating update and replacement of the Arts and Culture Strategy) by undertaking a visitor asset mapping exercise
	Engage more closely with creative sectors and provide support for new local leisure and cultural destinations, and conduct a cultural audit, mapping the borough's existing creative industries assets and identifying gaps in access.

Key Performance Indicators	Outcome Performance Indicators
<ul style="list-style-type: none"> Number of new homes completed - private Number of new homes completed - affordable % ultrafast broadband rollout coverage Number of "Welcome Back" events delivered 	<ul style="list-style-type: none"> Residents' Perception Survey (RPS) - % of residents who are satisfied with the local area as a place to live Reduce levels of homelessness in the borough % of homes and businesses in the borough who have access to high speed internet
<u>Post Year 1 (under development)</u> <ul style="list-style-type: none"> Value of contracts between contractors and local supply chains 	<u>Post Year 1 (under development)</u> <ul style="list-style-type: none"> Increase in social value contribution (once policy developed and implemented) % of local authority spend which is local (include partners / strategic contracts)

Objective: Build a park town for Barnet at Brent Cross Town

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
Develop a park town at Brent Cross Town	Deliver the planned programme of building works - homes and infrastructure
	Replace Claremont Primary School and Whitefield and Mapledown Schools with new schools
Create the place in London to participate in sport and play	Deliver the programme of greenspaces development at Claremont Park
Strengthen connections with great transport into and out of central London.	Develop and launch Brent Cross West station by (date TBC)
	Deliver highways improvement and infrastructure works to enable and support the new town
Make a North London town where all can flourish	Deliver programme of work to attract businesses to use newly created office space, create jobs, including targets for people employed (focus on priority groups, local residents), offer opportunities in the project to local businesses and that targets are embedded into each major contract. Develop the "TransformingBX" website for opportunities
Build a net zero carbon town	Plan currently being drafted by Argent - details TBC

Key Performance Indicators	Outcome Performance Indicators
<ul style="list-style-type: none"> A narrative update will be provided outlining delivery of programmes of preparation / infrastructure on time and to budget Number of jobs created including focus on priority groups 	<ul style="list-style-type: none"> New jobs created including focus on priority groups New schools
	<u>Post Year 1 (under development)</u> <ul style="list-style-type: none"> Replacement and new homes constructed - confirm % mix of affordable, rental and private Increased scores for residents on the Flourishing Index

	<ul style="list-style-type: none"> • Increase in social value outcomes
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Objective: Create an efficient, convenient and reliable transport network

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
Investigate and deliver proposals within the Long Term Transport Strategy	Investigate the proposals noted in the Long Term Transport Strategy - this includes working with Transport for London (TfL) to undertake feasibility studies to improve orbital travel, active travel infrastructure etc.
	Refresh the parking policy in alignment with the Transport Strategy proposals, and in view of emerging alternative transport modes
	Continue to introduce electric car charging provision - actively bid for funding; installation of Electric Vehicle charge points will be dependent on this

Key Performance Indicators	Outcome Performance Indicators
<ul style="list-style-type: none"> • Number of LBB electric vehicle charging points • A narrative update will be provided outlining progress on the refreshed Parking policy Performance indicators supplied by TfL and / or the Driver and Vehicle Licensing Agency (DVLA) are also being investigated to supplement the above indicator. It is proving challenging to get data at borough level.	<ul style="list-style-type: none"> • RPS - reduction in traffic congestion as a concern • RPS - reduction in poor public transport as a concern

Objective: Make Barnet a sustainable borough

What are we going to do over the 4 years of the Plan (2021-25)	Year 1 Activities (2021-22)
Produce a Sustainability Strategy for Barnet which will provide an overarching vision and objectives for the borough and bring together existing strategies, policies and plans that support sustainability as well as additional actions which should be undertaken to support the council, residents and business to reduce emissions.	Develop a cross cutting Sustainability Strategy for Barnet to incorporate the air quality plan and other initiatives such as tree planting. Year 1 will focus on designing the strategy, consultation and taking it to committee for approval
	Rollout of energy saving equipment: install energy saving equipment under the Public Sector Decarbonisation Scheme (PSDS1).

Key Performance Indicators	Outcome Performance Indicators
<ul style="list-style-type: none"> • Air quality levels for Particle Matter 10 (PM10) and Nitrogen Dioxide (NO2) • A narrative update will be provided outlining progress on the Sustainability strategy and the rollout of energy saving measures to Council Corporate Estate on time and to budget 	<u>Post Year 1 (being developed)</u> <ul style="list-style-type: none"> • Reduction in greenhouse gas emissions / carbon
NB. Further performance indicators will be identified and included as the Sustainability Strategy is developed	

